



**BUILDING  
LEADERS.  
STRENGTHENING  
COMMUNITIES.  
CELEBRATING  
45 YEARS  
OF IMPACT.**

**LEADERSHIP**

*Leadership Training  
For A Better Community*

**York**

**2023-2024  
ANNUAL REPORT**

# LETTER FROM THE EXECUTIVE DIRECTOR

## LETTER FROM THE EXECUTIVE DIRECTOR

This year, as we marked Leadership York's **45th Anniversary**, I'm incredibly proud of all we've achieved together. Our alumni network has grown to over **4,500 graduates**, each playing a vital role in strengthening our community through board service, civic engagement, and leadership at more than 250 local nonprofits.

Financial stability is key to continuing our impact for another 45 years, and I'm thrilled to share that we raised **\$589,300 for our endowment**. This ensures a strong foundation for the future, allowing us to grow and adapt to the community's needs. In addition, our **Give Local campaign** was a success, raising **\$27,758.25** and placing us **10th out of 323 organizations** for the number of unique donors. **Funding from grants, United Way designations**, and other fundraising efforts totaled over **\$98,000**. These resources enable us to continue offering high-quality programs that benefit individuals and the broader community.

Another exciting development this year is the addition of **Kim Lentz as our new Program and Event Coordinator**. Kim brings a wealth of experience and energy to our team, and we're excited about the fresh ideas and leadership she has already contributed to our Mentorship York program and volunteer engagement through the Get Stuff Done (GSD) Crew.

In May, Leadership York earned the distinction of runner-up in the Central Penn Business Journal's Nonprofit Innovation Awards for **Nonprofit Leadership Excellence**. This award celebrates the organization's innovative strides in program development and its strategic actions to secure long-term financial stability through its endowment, advancing Leadership York's mission and impact in the community.

As we reflect on our rich history and celebrate these milestones, I want to express my deep gratitude to all of you. Your continued support, commitment, and belief in our mission make it possible for us to keep building strong leaders and impactful programs. Together, we are not only honoring our legacy but also setting the stage for an even brighter future for Leadership York and the community we serve.



Wilda Reahm-Alessi  
Executive Director



## Leadership Training Program



Forty individuals graduated from the 46th **Leadership Training Program**

class, dedicating over 675 hours to impactful service projects for York County nonprofits. Together, they raised over \$2,200 and reached more than 720 community members.

Their projects included:

- Collecting over 1,720 items for a supply drive benefiting Pappus House.
- Renovating a room and hosting a fundraiser for Cornerstone Youth Home.
- Assembling 258 hygiene kits (2,000+ items) for Valley Youth House.
- Organizing an event to assist nonprofits in creating GLY 365 profiles.
- Collecting 297 pillows, 90 sheet sets, and other items for Bell Socialization.

- Launching a Waste Widget campaign for Keystone Kidspace, educating companies on donating reusable “waste” for play.

*“I am incredibly grateful for the profound impact that the Leadership Training Program has had on both my personal and professional growth. This transformative experience has not only provided me with an extensive wealth of knowledge crucial for success in my nonprofit career but has also equipped me with the confidence and skills required to effectively engage with established leaders, explore new possibilities, and cultivate meaningful connections within the community. [LTP] has undeniably played an instrumental role in shaping my abilities and outlook as a professional in the nonprofit sector. I owe a great deal to the dedicated staff for empowering me in such a significant way.”*

TaTyana Abreu, VITA & Community Engagement Manager at United Way of York County (LTP 24)

## Future Leaders of York



In its 35th year, 35 students from 22 schools graduated from

**Future Leaders of York.** They engaged in leadership training and awarded \$5,000 in grants to local nonprofits, reviewing over \$28,000 in requests. Funds supported House of Hope’s financial literacy counseling, Catholic Harvest Food Pantry’s hygiene supplies, and Junior Achievement’s JA BizTown.

*“I still look back at my FLY experience with fondness and deep appreciation. I met students and community leaders from around York County – many of whom are an invaluable part of my professional and personal networks today. FLY taught me not only what leadership means, but also the skills necessary to be an effective leader. I know that my time with FLY encouraged me to seek leadership roles as I grew older. Today, I work as a Legislative Specialist for PennDOT. I serve as an alternate member of the York City Zoning Board, an appointed member of the Executive Committee of the Democratic Party of York County, and an elected member of the Pennsylvania Democratic State Committee.”*

Blade Kline, Legislative Specialist for PennDOT (FLY 13)



## Leadership for Diverse Schools



Fourteen educators from eight schools and two staff members from the Children's Home of York completed the 18th **Leadership for Diverse Schools** class. This program equipped participants with the tools to drive positive change by addressing key topics such as religion, socio-economic bias, Latinx and African American cultures, sexual orientation, and adverse childhood experiences (ACEs). Graduates are now prepared to foster culturally proficient environments that support student success and champion efforts to promote understanding, equity, and inclusion.

*"Leadership for Diverse Schools was an incredible experience for me and for my agency, both professionally and personally. On a professional level, LDS gave me opportunities to develop programming for the youth in our care with lessons that drew directly from the content of the evening classes. It also gave me professional tools to look at some of my agency's policies, and to polish areas that needed to be updated. My leadership skills grew during class, and I have taken on more leadership roles since LDS, including joining a new community task force. And on a personal level, I cannot speak more highly of the opportunity to network both with the other LDS classmates*

*and with the community partners Eric brought into class; I made connections I am still using to assist clients. I have been doing diversity work in York County for almost 20 years, so I was a little burnt out when I started LDS, but LDS reignited my spark and I am ready to do this work again thanks to the passion and energy that comes from the community LDS creates."*

Andrew Texter, Prevention Program Coordinator for Drug and Alcohol Programs at Children's Home of York (LDS 24)

## Mentorship York



In December 2023, the 13th **Mentorship York** class celebrated

their graduation, marking the culmination of a year-long journey focused on growth and servant leadership. The eight mentees formed a supportive cohort, challenging and inspiring each other to achieve new levels of impact. One memorable session featured each mentee sharing a heartfelt story about a nonprofit they deeply value. The group voted on the most compelling story, and with the backing of a generous donor, they awarded a \$1,000 contribution to Pappus House. This act of giving was a meaningful conclusion to their transformative year of learning and service.

*"As a mentee in the Mentorship York program, I was inspired and challenged to grow in ways I never imagined. The insights from my mentor, Dave Meckley, were instrumental in shaping my path as an emerging leader in the York community. My experience equipped me with invaluable business strategies tailored to my nonprofit, Children's Home of York. These insights strengthened our current operations and laid a foundation for long-term sustainability. In addition to the growth I experienced professionally, my mentor spent time helping me assess my personal financial goals. The insights I gained from these conversations resulted in making a few shifts in my personal financial strategy that will undoubtedly better prepare me to reach my goals."*

Ron Bunce, CEO at the Children's Home of York (MY 23)



## Executive Connections



### Executive Connections

brought together  
13 executives,

connecting them with community  
leaders and each other.

Participants gained valuable  
insights into York County, from  
its history and cultural resources  
in the arts to critical issues in  
education and the economic  
influence of agriculture. Inspired  
to engage more deeply, they left  
with a deeper understanding  
of the county's strengths and  
challenges.

*"As the new CEO of the York JCC,  
Executive Connections offered me  
an opportunity to better understand  
the York community. The seminars  
enhanced my understanding of  
the community's history as well  
as current dynamics. By featuring  
local leaders and experts discussing  
their work, the series provided a  
comprehensive view of education,  
business, and culture. Additionally,  
the seminar series served as an  
excellent setting for networking,  
allowing me to connect with others.  
Leadership York's dedication*

*to cultivating leaders and  
strengthening the community is a  
great resource for anyone stepping  
into a professional role in York."*

Terri Travers, CEO at the York JCC  
(EC 24)



## Board & Executive Director Development



# OUTGOING BOARD MEMBERS **THANK YOU**

**Over 380** nonprofit board members, staff, and executive directors enhanced their governance skills through four Lunch on Board programs and 11 customized trainings. Additionally, the **Nonprofit Leadership Academy** empowered 11 executives and senior leaders to strengthen their collaboration with boards and staff, enabling them to lead their organizations more effectively. In its second year, 10 participants graduated from **All on Board**. This four-session certificate course is specifically designed for nonprofit staff and board members looking to deepen their understanding of board responsibilities and enhance their organizations' impact.

*"Participating in the Nonprofit Leadership Academy (NLA) positively impacted my leadership journey. The program provided a comprehensive overview of essential leadership functions and skills, covering critical areas such as self-awareness, Board governance, fundraising, assessing organizational culture, and leading through change. In addition to the practical tools and strategies for leadership, I gained a deeper understanding of the dynamics of community-building. I appreciated the interactive components, which allowed us to share insights, discuss challenges, and learn from the diverse experiences of fellow participants. I highly recommend the NLA to anyone looking to strengthen their leadership skills and deepen their understanding of nonprofit management."*

Amy Brillinger, CEO at the Shadowfax Corporation (NLA 24)

**Thank you to our outgoing  
Board Members for their  
dedicated service.**



**Kimberly Bell,**  
LDS 18, LDS  
Committee Chair



**Chad Myers,**  
LTP 06, MY 11, MY  
Committee Chair,  
BOD President  
21-22



**Nancy Newton,**  
AOB 24, Program  
Development Com-  
mittee Chair, BOD  
President 22-23



**Rob Stone,**  
EC 11, AOY 17

## BOARD PLACEMENT SERVICES

As part of our alumni engagement efforts, we received 49 requests for board and committee members from 45 organizations. In November, the **Get on Board** event facilitated speed networking between nonprofits and alumni, offering alumni the chance to connect with representatives from 10 organizations and learn more about opportunities to serve.

## SPARK

On June 5, over 100 attendees came together at Investment Real Estate, LLC for **Spark**—an event that continues to expand, providing invaluable networking opportunities for alumni and future alumni while honoring outstanding achievements. Congratulations to this year's distinguished honorees!



### MIEKE WALSH DRISCOLL (BAR 06 / MY 11)

#### Outstanding Alumnus of the Year

Mieke Walsh Driscoll was honored as the 2024 Outstanding Alumnus of the Year for her exceptional service as an active volunteer, frequently in leadership roles. Her dedication to community service has made a meaningful impact in York, embodying her commitment to servant leadership. Mieke is a Shareholder and Chair of CGA's Business Department. Mieke's current community involvement includes the Powder Mill Foundation Board of Trustees, York Symphony Orchestra Board of Directors, Vice President of the York County Community Foundation Board of Directors, Mentor for Leadership York's Mentorship York Program, and member of the Joint Coordinating Committee for the York College/WellSpan Health Nurse Anesthetists Program. She previously served on the boards of various other nonprofit organizations including WITF, York County Food Bank, Holy Trinity Catholic School, YWCA of York, Crispus Attucks, and Mental Health Advocates of York and Adams Counties – at which she often served in a leadership role. Mieke was also named a Woman of Influence by Central Penn Business Journal in 2021.



### REALTORS® ASSOCIATION OF YORK & ADAMS COUNTIES, INC.

#### Outstanding Partner of the Year

The Realtors® Association of York and Adams Counties (RAYAC) was recognized as the 2024 Outstanding Partner of the Year. Established in 1923 with just nine members, RAYAC has grown to over 1,300 members, ranking as the 8th largest REALTORS® association in Pennsylvania. A dedicated partner of Leadership York, RAYAC has hosted numerous program sessions and sponsored 33 individuals in the Leadership Training Program over the past 24 years, making a substantial contribution to the development of local leaders.



### TERRI TOLOMEO (LTP 20)

#### Alumni in Action

The Alumni in Action Award honors Leadership York alumni who make a significant community impact soon after graduation. This year's recipient, Terri Tolomeo, Director of Quality, Compliance, and Training at Children's Home of York (CHOY), exemplifies this commitment. Since joining CHOY in 2005, Terri has served in various roles across multiple program areas, working to empower children, support families, and strengthen the York community. Within four years of completing the Leadership Training Program, she joined two boards and took on leadership roles, currently serving as Chair of Dreamwrights Center for Community Arts, Central Region Chair for the Pennsylvania Council of Children, Youth & Family Services, and as a board member for The Program, It's About Change. Recently, Terri earned her Master of Social Work from Widener University, further amplifying her positive impact on the community.

## ALL ON BOARD

Ron Bunce  
Kristen Dempwolf  
Rebecca Graves  
Ace King  
Melissa Markey  
Patty McGuire  
Jim Noel  
Meredith Schreffler  
Emily Starr  
Samantha Zahm

## EXECUTIVE CONNECTIONS

Annie Beck  
Joey Byrne  
Sandy Chilton  
Joel Hamner  
Kathy Hansel  
Yolanda Hunter  
Megan Kreiser  
Jason McSherry  
Anne Miller  
Richard Miller  
Melissa Speal  
Terri Travers  
Becky Van der Groef

## MENTORSHIP YORK 2023

David Albright  
Kim Alvarez  
Hannah Beard  
Dan Boyle  
Ron Bunce  
Sarah Doyle  
Dawn Squire  
Mike Williams

## NONPROFIT LEADERSHIP ACADEMY

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Amy Brillinger  
Katie Caples  
Christine Dombrosky  
Margaret Eckles-Ray  
Emily Garrigan  
Shawn Jamison  
Steve Kurtz  
Meredith Schreffler  
Laurien Smith  
Brandi Snyder

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Cecilia Arvelo  
Brittany Byrne  
Kim Cable  
Nikki Davis  
LaShaunda Haynes  
Saige Hilsinger  
Emily Jones  
Kristen King  
Wendy King  
Lona Kluttz  
Gina Leiphart  
Adam Mazurek  
Beverly Queenan  
Paige Riddle  
Andrew Texter  
Ashleigh Tomcics

## FUTURE LEADERS OF YORK

Ritvika Bal  
Rebecca Barthelemy  
Joseph Brtalik  
Katherine Burt  
Lily Byers  
Clarence Cashour  
Gracie Conley  
Tyler Filak  
La'Niyah Greer  
Linval Griffiths  
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Grace Roman  
Enrique Santana Jr.  
Sophia Scalet  
Madelyn Scott  
Dane Seabolt  
Sydney Spillman  
Jázon Walker  
Isabella Wilkinson  
Brenden Wrightstone  
Allison Yeich

## LEADERSHIP TRAINING PROGRAM

TaTyana Abreu  
Marisa Baublitz  
Ellys Betegón  
Kevin Eck  
Lavinia Ghergulescu  
Quirci Guillermo  
Taylor Hess  
Samantha Hildebrand  
Brad Hoffman  
Randy Junkins  
Tonya Keener  
Kristi Keller  
Justin Kilpatrick  
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Aly Malay  
Kati McClure  
Hope Michael  
Brandon Miller  
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Alyssa Ott  
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Rachel Ritchey  
Steph Romero  
Nick Schaefer  
Katie Shive  
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Emily Smeltzer  
Cliffonda Stokes  
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Laura Westover  
Megan Whittle  
Katie Wilt  
Alexis Winters  
Sara Wirt  
Amanda Woodling  
Ashley Yuskevich  
Julie Zimmerman

## CORE VALUES

### EXCELLENCE

Leadership York supports a culture of continual learning and improvement to provide the best possible programming.

### INTEGRITY

Leadership York adheres to uncompromising moral principles.

### COMMUNITY IMPACT

Leadership York develops leaders with integrity and passion who will make a difference in our community.

### DIVERSITY

Leadership York, finding strength in differences, strives to increase diversity, inclusion, and equity in community governance by developing leaders from all backgrounds and points of view.

### PASSION

Leadership York's mission is backed up by an unrelenting drive for making leadership training the change agent for good in our York community.

## MISSION

To train, connect, and inspire individuals to serve the York community in leadership positions.

## VISION

Leadership York will embrace innovative practices and an entrepreneurial spirit to continue to attract, engage, and develop York County's future servant leaders.

BUILDING  
LEADERS.

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CELEBRATING  
45 YEARS  
OF IMPACT.



# SPONSORS & DONORS

We are deeply grateful for the generous support provided by the following individuals and businesses between July 1, 2023, and June 30, 2024. Your continued commitment makes our work possible.

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- WellSpan Health
- White Rose Leadership Institute
- Wolfgang Confectioners
- YCCF's Hahn Home Fund for Embracing Aging
- York County Solid Waste and Refuse Authority

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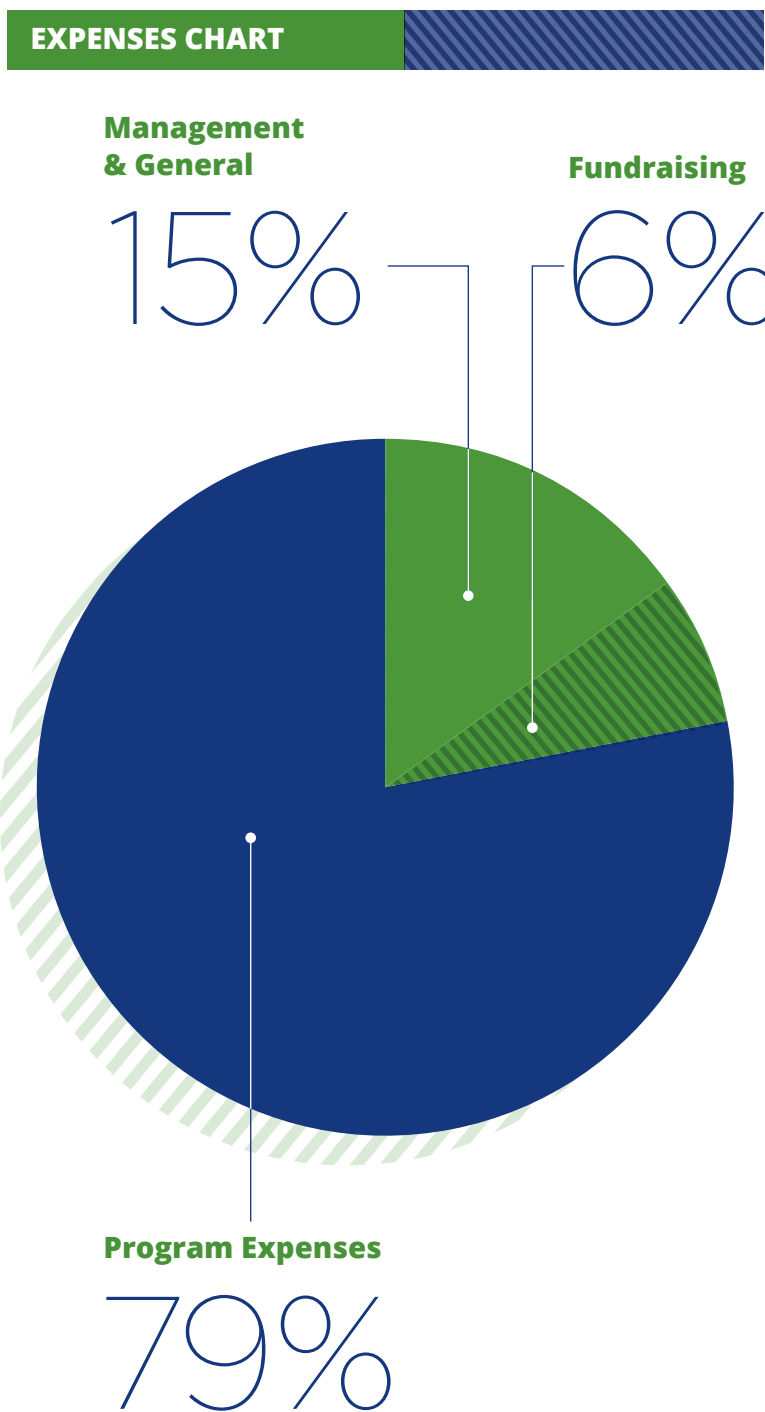
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- York County History Center
- York County Prison
- York County Regional Police Department
- York County School of Technology
- York County Solid Waste Authority
- York County SPCA
- York Day Early Learning
- York Jewish Community Center
- York Revolution / WellSpan Park

# INCOME AND EXPENSES 2023-2024

## Statement of Activities

INCOME	
Tuition/Fees	\$167,406
United Way	\$27,419
Sponsorships	\$35,514
Contributions	\$369,468
Grant Income	\$11,519
In-Kind Contributions	\$42,161
Interest Income	\$1,568
<b>TOTAL INCOME</b>	<b>\$655,055</b>

EXPENSES	
Program Services	\$299,133
Management & General	\$58,094
Fundraising	\$22,774
<b>TOTAL EXPENSES</b>	<b>\$380,001</b>



# 2023-2024 LEADERSHIP YORK BOARD & STAFF

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### **Adam Marsh**

President

### **Catherine Roque**

President-Elect

### **Ryan Hayman**

Vice President

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### **Eric Hoffman**

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